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Natural Beauty Bio-Technology Limited
自然美生物科技有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 00157)

**RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR
AND
NON-COMPLIANCE WITH RULES 3.10(1), 3.10A, 3.21, 3.25 AND 3.27A
OF THE LISTING RULES**

The Board announces that, with effect from 8 May 2026, Mr. Chen Ruey-Long has resigned as an independent non-executive director of the Company, the chairman of the Audit Committee, and a member of each of the Nomination Committee and the Remuneration Committee.

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board of directors (the “**Board**”) of Natural Beauty Bio-Technology Limited (the “**Company**”) hereby announces that:

Mr. Chen Ruey-Long (“**Mr. Chen**”) has resigned as an independent non-executive director of the Company, the chairman of the Audit Committee, and a member of each of the Nomination Committee and the Remuneration Committee of the Company with effect from 8 May 2026, as he needs to devote more time to attending to his personal affairs.

Mr. Chen has confirmed that he has no disagreement with the Board and that there are no other matters in relation to his resignation that need to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board would like to express its sincere gratitude to Mr. Chen for his valuable contributions and services to the Company during his tenure.

NON-COMPLIANCE WITH RULES 3.10(1), 3.10A, 3.21, 3.25 AND 3.27A OF THE LISTING RULES

Following the resignation of Mr. Chen, the Board currently comprises three executive directors, two non executive directors and two independent non-executive directors. The number of independent non executive directors on the Board is currently less than three and also represents less than one-third of the Board members, and therefore does not meet the requirements under Rules 3.10(1) and 3.10A of the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”).

In addition, following the resignation of Mr. Chen, the Company does not comply with the composition requirements of the Audit Committee, the Remuneration Committee and the Nomination Committee as required under Rules 3.21, 3.25 and 3.27A of the Listing Rules, as well as the relevant charter of such committees.

The Company is endeavouring to identify a suitable candidate as soon as practicable to serve as an independent non-executive director, the chairman of the Audit Committee, and as members of the Remuneration Committee and the Nomination Committee in order to comply with the above Listing Rules and the respective charters of the Audit Committee, the Remuneration Committee and the Nomination Committee. The Company will publish further announcement(s) as and when appropriate.

By order of the Board
Natural Beauty Bio-Technology Limited
LEI Chien
Chairperson

Hong Kong, 11 May 2026

As at the date of this announcement, the Board comprises Dr. Lei Chien, Mr. Lin Chia-Wei and Ms. Lin Yen-Ling as executive directors; Ms. Lin Shu-Hua and Mr. Chen Shou-Huang as non-executive directors; and Mr. Lin Tsalm-Hsiang and Mr. Yang Shih-Chien as independent non-executive directors.